ELIZABETH HOUSE
Your local community centre

HARASSMENT AND BULLYING ARE NOT WELCOME HERE

Elizabeth House is a space for **EVERYONE**.

We are committed to creating a **safe, welcoming, and inclusive environment** for everyone who comes to this community centre.

Everyone has the right to feel safe and respected, regardless of age, disability, gender reassignment, marital status, pregnancy and maternity, race, religion or belief, sexual orientation or sex. Harassment can occur because of class, education, caring responsibilities or other factors.

Harassment includes (but is not limited to):

- Bullying, intimidation or threatening behaviour
- Offensive jokes, comments, rumours or gestures
- Unwanted touching or personal contact
- Sexual remarks or advances
- Staring, following or repeated unwanted attention
- Harassment in person or online

Our expectations

✅ **Treat others with kindness and respect**
✅ **Be mindful of your words and actions**
✅ **Respect personal boundaries**

🚫 **Discrimination, harassment, or hate-based behaviour will not be tolerated**

If you feel uncomfortable or unsafe:

- Speak to a team member
- Report concerns confidentially
- Support is available

Zero tolerance for retaliation
No one will be penalised for raising a concern or asking for help.

This is our community. Let's look out for one another and make this a place where **everyone belongs**.

Contact details:

📩 **Nathalie Renaud**, CEO, director@elizabeth-house.org.uk
📩 **Alice Walters**, Community Leader, alice.walters@elizabeth-house.org.uk
📞 **020 7690 1300**